

PERFORMANCE OVERVIEW AND SCRUTINY COMMITTEE
06/10/2022 at 6.00 pm



Present: Councillor Ahmad (Chair)
Councillors M Bashforth, Byrne, S Hussain, Islam, Kenyon and Shuttleworth

Also in Attendance:
Mark Stenson – Assistant Director of Corporate Governance and Strategic Financial Management
Peter Thompson – Constitutional Services

1 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Rea.

2 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

3 **URGENT BUSINESS**

There were no items of urgent business received.

4 **PUBLIC QUESTION TIME**

There were no public questions for this meeting of the Committee to consider.

5 **MINUTES**

Resolved:
That the Minutes of the meeting of the Performance Overview and Scrutiny Committee, held 1st September 2022, be approved as a correct record.

6 **COUNCIL PERFORMANCE REPORT JUNE 2022**

The Committee scrutinised a report which presented a review of the Council performance for the first quarter of 2022/23 (April – June 2022). The Committee was invited to examine areas of under-performance and where appropriate recommend appropriate remedial action. The Committee was also asked to note areas of good performance.

The Council's Corporate Performance Report (CPR) monitored the delivery of business plan actions, risks and measures against the current Corporate Priorities. The CPR provided a breakdown by each corporate priority area and included further details on any exceptions. The Council continued to monitor and to plan for, the impact of both internal influences (such as staffing capacity due to Covid-19 related absences) and external factors (such as increased demand due to increased costs of living) on all its services.

During the study period, the report revealed that 95% of actions were on track, or had been, successfully completed and 5% were behind schedule. 72% (that was 104 actions out of a reported 145) of reported risks were deemed to be either 'low' or

'very low'. 69% (that was 35 out of 51 reported actions) of targeted measures were on course to achieve their end of year target. 92% (that was 47 out of 51 actions) of targeted measures were on track to achieve their end of year target. These figures were as expected for the first quarter of a 'reporting year'.

A Member referred to action M498 (C) 'Street Lighting – Percentage of issues resolved within target time', noting that the street lighting contract for the Oldham Borough (and which also covered Rochdale Metropolitan Borough) had been outsourced to EON, who, since November 2021, had reported that they were meeting their contractual targets. The Member queried this and requested that a report be submitted, to a future meeting of the Committee, detailing operational and strategic matters relating to the Joint PFI Contract.

A Member noted that the submitted report detailed the number of resignations of employees from the Council, totalling 47 during the first quarter of 2022/23 and 217 during 2021/22. The Member commented that these figures seemed to be unusually high and requested that a report be submitted to a future meeting of the Committee detailing employee related issues including any underlying reasons for the relatively high number of staff resignations and turnover.

A Member referred to action M410a (C) 'Number of new affordable homes that have been completed in Oldham', requesting that a report, outlining this in more detail be submitted to a future meeting of the Committee.

Resolved:

1. That the report be noted.
2. That the Executive Director for Place and Economic Growth/Joint Authority PFI Project Manager be requested to submit a report to a future meeting of the Committee, detailing operational and strategic matters relating to the Joint PFI Contract.
3. The Assistant Chief Executive be requested to submit a report to a future meeting of the Committee detailing employee related issues including any underlying reasons for the relatively high number of staff resignations and turnover.
4. That the Head of Strategic Housing and Property Partnerships be requested to submit a report to a future meeting of the Committee regarding the number of new affordable homes that have been completed in the Borough of Oldham, further to action 410a (C), detailed in the Council Performance Report.

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PERFORMANCE AND OVERVIEW SCRUTINY COMMITTEE WORK PROGRAMME 2022/23

The Committee received a report detailing the Committee's Work Programme for 2022/23.

A Member requested that a report regarding Contract Monitoring be included in the Committee's Work Programme.

Resolved:

1. That the Performance Overview and Scrutiny Committee's Work Programme 2022/23 be noted.
2. That a report regarding Contract Monitoring be added to the Committee's Work Programme.

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KEY DECISION DOCUMENT

The Committee considered the latest Key Decision Document, which set out the Authority's Key Decisions scheduled to be made from 1st October 2022.

Resolved:

That the Key Decision Document be noted.

The meeting started at 6.00pm and finished at 6.20pm.